

# ORGANIZATIONAL EFFECTIVENESS

Satori Consulting helps organizations make the most of their assets and investments by effectively aligning resources at the organizational, team, and individual levels. Our solutions improve architecture, leadership, culture, and capabilities, enabling our clients to meet or exceed their strategic expectations.

## THE SITUATION AT HAND

In order to meet strategic objectives, organizations must fully engage the knowledge and talent of their people. At the same time, the increased pressure to do more with less can hinder a business's ability to get the most value from its workforce investments. Common challenges include:

- Lack of a unifying culture
- Norms and practices that hinder progress
- Redundant or conflicting efforts
- Changing talent needs and requirements
- Loss of institutional knowledge
- Unrealized efficiencies from organizational changes
- Failure to meet strategic objectives
- Organizational structures that do not fit strategy

## THE SATORI SOLUTION

**Our Organizational Effectiveness services range from strategy-setting to the complete delivery of transformation programs. We have the expertise to assist our clients with:**

- Targeted, specific aspects of evolving business capabilities
- Large-scale initiatives that impact the structure, leadership, and management of an organization
- Transitional or transformational efforts that reshape the workforce and operations

## BENEFITS

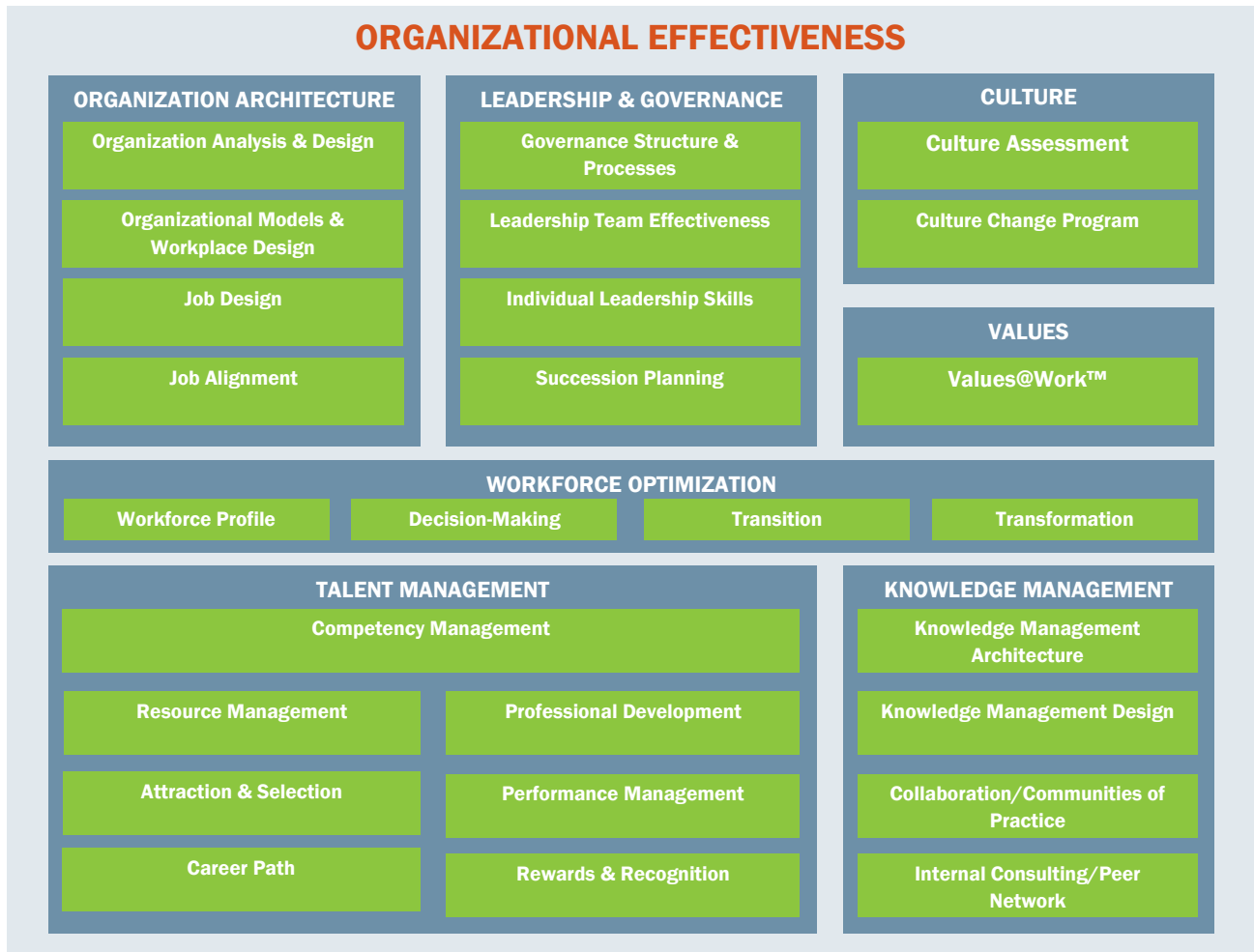
**We gear our approach toward achieving immediate and long-term business results, such as:**

- Aligning teams and activities with strategic vision
- Optimizing operational performance
- Engaging employees and increasing accountability
- Shaping and reinforcing a shared organizational culture
- Developing resilient and adaptable employees
- Transforming the workplace and workforce to achieve higher levels of performance



## THE SATORI FRAMEWORK

We partner with organizations seeking a comprehensive solution as well as those focused on specific areas.



### ORGANIZATION ARCHITECTURE

Helps our clients optimize the structure and flow of work, teams, and individuals

### LEADERSHIP & GOVERNANCE:

Establishes an effective leadership structure, pipeline, and governance program to improve team dynamics, individual skills, and competencies

### CULTURE

Assists clients in cultivating and reinforcing the core behaviors required for them to achieve their vision

### VALUES

Improves performance by providing insight into individual and team dynamics and drivers

### TALENT MANAGEMENT

Aligns talent with organizational culture and goals to develop capabilities and motivate employees to achieve high levels of performance

### KNOWLEDGE MANAGEMENT

Establishes the approach, processes, and tools necessary for our clients to realize the full potential of their knowledge capital investments

*At Satori Consulting, our mission is simple: to work side-by-side with clients to discover opportunities and solve problems. We strive to provide both comprehensive and expert service, mindful of every client's unique needs. Our team of highly-skilled management consultants brings a wealth of industry and functional experience to provide wide-ranging services in project and program management, risk management, change management, organizational effectiveness, strategy and advisory, business process engineering, performance management, and infrastructure and technology.*



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